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*From the desk of the -***Vice President-Human Resources**

Birla Open Minds Education Ltd is growing. With expansion and growth there comes great amount of challenge of recruit, maintaining and managing people. It becomes more important manage people effectively to ensure success at all levels. The Human Resource Department plays an important role in building a comprehensive workforce which performs and sustains culture of educational excellence.

One of the varied ways of creating a growth mentality is through quality recruitment and Talent acquisition. Any organisation that expands and grows requires not only qualified employees but also those who are talented to swell the growth of the organisation. We ensure that quality talent embarked not only fits the requirement but also culturally sustains the vision.

The HR Department is currently focused on employee development and capacity building. Regular Training programs are being conducted including the Offsite this year that entirely put the emphasis on positive attitude, ownership and team building. We also focused on enhancing the skills of collaborative environment and professional development among leaders within the organisation.



Employee engagement and retention are equally important in supporting organisational scalability. The policies and practices created by us promote a positive work environment. Creating breakout areas, better offices in strategic areas, better commuting conditions are few of the things that help in maintaining continuity in the organisation.

Performance management is another key area where HR drives growth. By establishing clear performance expectations, conducting regular evaluations, and providing constructive feedback, we help employees align their efforts with the organisations vision and goals.

This ensures accountability, continuous improvement, and higher levels of productivity across the organisation.

The department is constantly working to make the working areas for the employees better using high performing technology.

In conclusion, Birla Open Minds Human Resource Department serves as a strategic partner in a organisation's growth journey. By attracting and retaining talent, developing employee capabilities, strengthening leadership, ensuring compliance, and fostering a positive organisational culture, we create the foundation necessary for organisation to scale effectively while continuing to deliver quality outcomes.

Sandeep Pinto
Vice President-Human Resources





Holi Celebration (2nd March)

Holi at our office was celebrated in a truly unique and creative way. While traditional colours and water were not part of the festivities, our enthusiasm found a colourful alternative through vibrant sticky notes. Team members playfully decorated each other with notes on their faces and backs, filled with fun messages, doodles, and cheerful wishes. The celebration also featured engaging games involving coloured papers and colour words, challenging everyone's quick thinking and adding an extra layer of excitement. The innovative activities brought laughter, camaraderie, and joy, proving that the true spirit of Holi lies in togetherness, creativity, and celebration.



Women's Day Celebration (6th March)

Women's Day was celebrated with warmth, joy, and togetherness at our office. Embracing the spirit of the occasion, all the women employees came together dressed in beautiful shades of pink and violet, adding vibrancy to the celebration. The event began with a cheerful cake-cutting ceremony, followed by everyone sharing the sweetness by feeding one another. As a thoughtful gesture, the organization presented each woman with a rose and a useful gift, making the day even more special. The celebration concluded with delicious snacks, laughter, and happy faces, creating cherished memories and reinforcing the spirit of appreciation and camaraderie.





Recognising Excellence in Future-Ready Education (13th June)

Birla Open Minds Education Limited was honoured with the **Architects of Future-Ready Learners** recognition by LogIQids for its unwavering commitment to nurturing 21st-century competencies and holistic student development. The recognition celebrates the institution's continued efforts to create meaningful learning experiences that inspire curiosity, critical thinking, creativity, and confidence among learners. By fostering an educational ecosystem that prepares students to thrive in an ever-evolving world, Birla Open Minds remains dedicated to shaping responsible, capable, and future-ready individuals. This achievement stands as a testament to the collective passion and perseverance of its educators, school leaders, students, and the entire Birla Open Minds community.





Encourage Questioning: The Birla Difference

As a part of Birla legacy for the past 5 years I have seen it growing all over India and specially in Bihar. It has a tremendous presence in Patna as well.

Parents now a days are very concerned about their kids' early learning. It is because they know that early education is an investment for their children to achieve future success.

We encourage parents to participate actively in their children's education as we create opportunities for them to take out time to indulge in their fun activities and create a healthy relationship between them.

Birla Curriculum is in it self a fully developed one but Soul science adds a spiritual approach for our little toddlers' to deal with many phases of their nature and mood swings from an early age.

As the Principal of Birla Open Minds Preschool, Anisabad I always encourage my students to ask WH questions because this will help them to get a better understanding of the world around and the concept of the things they are doing and learning.

I appreciate my kids and my teachers as well in building a friendly environment where our tiny toddlers are able to learn and express themselves.

As a Birla team member I encourage my teaching and non teaching staff to be supportive enough to give a positive and heartfelt space for our students around so that they can grow up stronger and be a better person on their own.

Ms. Rakhshinda Eram

Centrehead

Birla Open Minds Preschool, Anisabad, Patna



Assessment: Making Learning Meaningful, Engaging and Fun

Assessment does not just revolve around awarding marks; it is a process through which one understands the entire learning journey of each child.

In our school, we view assessment as meaningful, fun and student-friendly. Tool-based assessment transforms the process into an interactive learning experience where students participate in games, activities, digital tasks and practical exercises. While learners enjoy these engaging activities, teachers gain valuable insights into their strengths and areas for improvement. This approach makes assessment enjoyable, participatory and effective, while fostering confidence, creativity, critical thinking and a lifelong love for learning among every student.

Ms. Seema Kshatriya

Principal

Birla C. P. Goenka International School, Mumbai





Timeless Wisdom and Inspiring Guidance that Nurture Values and Self-Awareness

Education is not just about learning from books or scoring good marks. It is also about becoming honest, kind, responsible, and confident individuals. This is the true essence of Guruvani—the valuable guidance we receive from our teachers, parents, and elders that helps us make the right decisions in life.

Every day, we face situations where we must choose between what is easy and what is right. The values taught by our teachers guide us in making wise choices. For example, if you find a lost item at school, returning it to its owner reflects honesty and responsibility. Such simple actions help build strong character.

The guidance of our teachers reminds us to respect others, remain disciplined, help those in need, and be grateful for the opportunities we receive. These values make us not only better students but also better human beings.

In today's world, information is available everywhere, but wisdom comes from experience and meaningful guidance. Listen carefully to your teachers, think positively, and apply their teachings in your daily life. Let Guruvani inspire you to know yourself better, strengthen your character, and become a responsible citizen with confidence and compassion.



Ms. Nirupama Chauhan
Principal
Birla Open Minds Preschool, Vyapar Vihar, Bilaspur

Bringing Quality Education and Wider Opportunities Closer to Rural Communities

The arrival of Birla Open Minds International School in Sriramnagar, Gangavathi - set amid Karnataka's Rice Bowl and its farming communities - brings modern schooling closer to rural families. Under the Visionary Director Mr. John Paul Yalimanchili, the school is grounded in its foundational 5Cs: **Critical Thinking, Creativity, Curiosity, Collaboration, and Communication**, nurturing children academically, socially, and personally.

Learning extends beyond textbooks. Building confidence, discipline, teamwork, and leadership through holistic development is a daily event. Diagnostic assessments place students into four progressive levels — Enhance Learners, Explorers, Elevators, and Excellers — while General Knowledge sessions and multilingual spoken-English training (English, Kannada, Hindi) build well-rounded, informed learners.

This year brought strong achievements: 16 students won medals at the Hospet Karate Competition, securing the Overall School Championship. Birla Open Minds International School Gangavathi made its debut at the South Zone Birla Sports Meet in Warangal, getting placed 2nd in Kabaddi and 3rd in Kho Kho.



Ms. Esther Madhuri Jacob
Principal
Birla Open Minds International School, Sriramnagar, Gangavathi





As a parent, it gives me great joy to see my daughter happy and excited about going to school every day. Since joining Birla Open Minds Preschool, she has become more confident, expressive and independent. I have noticed positive changes in her communication skills and her ability to interact with others.

My daughter enjoys the various activities conducted by the school and regularly shares what she has learned. The teachers are caring, patient and supportive, creating a warm environment where children feel safe and happy. I appreciate how learning is made fun through creative activities.

It is heartening to see my daughter becoming more curious and eager to learn. I am grateful to the teachers and staff for their dedication and for making her early learning journey so enjoyable and meaningful.

Parent of Ligha-LY1

Birla Open Minds Preschool, Churches Colony



Sending both our children, Aashrith Reddy (Grade 10) and Ishya Reddy (Grade 8), to Birla Open Minds International School – Bibinagar Residential Campus was a big decision for us as parents. Like every parent, we had our concerns about them staying away from home. However, seeing them settle in so well and grow with confidence has given us immense peace of mind.

They have become more independent, responsible, and expressive. The school's balanced focus on academics, values, and extracurricular activities has contributed significantly to their overall development.

What makes us happiest is hearing them talk about their teachers, friends, and school life with so much excitement. Knowing that both our children feel safe, cared for, and happy means everything to us. The regular communication between the school and parents has been extremely helpful in keeping us informed about our children's progress and overall growth.

We are truly grateful to the school for providing such a nurturing and supportive environment for our children.

Parent of Aashrith Reddy-Grade 10 and Ishya Reddy-Grade 8

Birla Open Minds International School, Bibinagar





आज का दौर

शहर के इस दौर में,
दौड़कर करना क्या है?
अगर यही जीना है!
तो मरना क्या?

पहली बारिश में बस छूटने की फिक्र है,
घूमकर बाहर टहलना क्या है?

कागज़ों के किरदारों का सारा हाल है मालूम,
पर माँ की हाल पूछने का फुर्सत कहाँ है?

इंटरनेट की दुनिया के व्यस्त में हैं,
लेकिन पड़ोस में कौन रहता है जानते तक नहीं।

कब डूबते सूरज को देखा याद नहीं,
कब जाना था शाम का गुज़रना क्या है?

जीना ऐसे पड़े,
तो शहर के इस दौर में
दौड़कर करना क्या है?

Aradhya Singh, Grade 7
Birla Open Minds International School, Gaya





MUD DAY



Birla Open Minds Preschool, Mithila Colony





MUD DAY



Birla Open Minds International School, Amravati





FESTIVE CELEBRATIONS

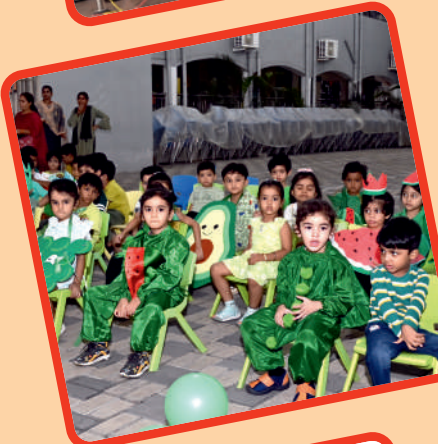


Birla Open Minds Preschool, Boring Road





FESTIVE CELEBRATIONS



Birla Open Minds International School, Bilaspur





ART & CRAFT ACTIVITY

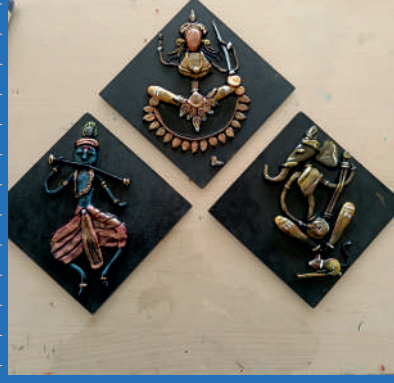


Birla Open Minds Preschool, Khabra, Muzzafarpur





ART & CRAFT ACTIVITY

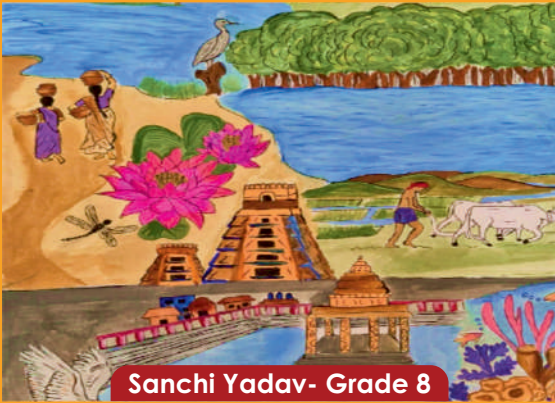


Birla Open Minds International School, Indore

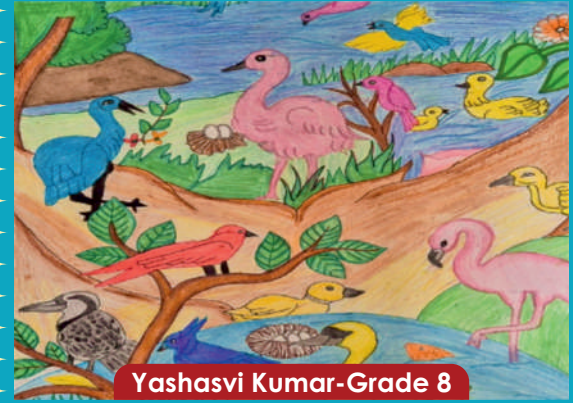




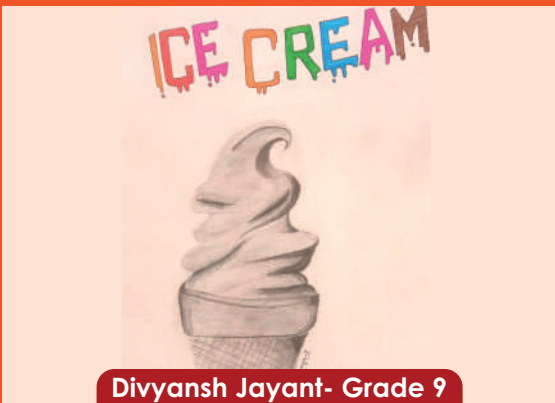
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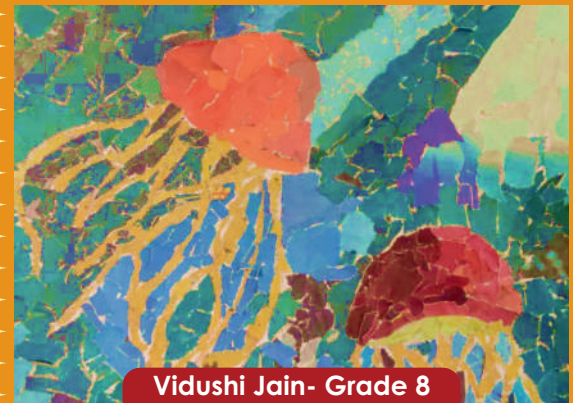
Sanchi Yadav- Grade 8



Yashasvi Kumar-Grade 8



Divyansh Jayant- Grade 9



Vidushi Jain- Grade 8



Siddhi Pandey- Grade 8



Birla Open Minds International School, Shaheed Path





Small Comforts, Big Lessons: A Review of Matt Haig's *The Comfort Book*

There are books you read once and shelve, and there are books you keep on the nightstand, opening at random on the days you need them most. Matt Haig's *The Comfort Book* belongs firmly to the second category. It is not a novel with a plot to follow, nor a self-help manual with rigid ten-step programmes. Instead, it is a scrapbook of the author's own hard-won wisdom — short essays, single-line aphorisms, lists, and letters to himself — written, as Haig has said elsewhere, from the notes he made to survive his own darkest periods of depression and anxiety.

What the Book Actually Does

The genius of 'The Comfort Book' lies in its structure, or rather its deliberate lack of one. You do not need to read it start to finish. A tough Tuesday might call for the chapter on "things that have helped me," while a directionless Sunday evening might call for the reminder that "the time will pass anyway."

This fragmentary format mirrors how mental distress actually feels — rarely a straight line, more often a scattering of moments that need to be gotten through one at a time.

On Mental Health: Honest, Not Preachy

For a book so concerned with mental health, 'The Comfort Book' is refreshingly free of clinical jargon or performative positivity. Haig does not promise that pain disappears if you think the right thoughts.

The book's real strength for a school audience is its insistence that emotions are temporary states, not permanent identities. A student anxious about exam results or a difficult friendship can find, in Haig's short chapters, the simple but genuinely useful idea that "this feeling will not be the whole story." That is not a cure. It is a foothold — and sometimes a foothold is exactly what's needed.

There is a difference between taking a child's mental health seriously and treating every discomfort as a crisis. In our understandable eagerness — after decades of stigma around mental illness — to finally take students' emotional lives seriously, there is a risk of overcorrecting into mollicoddling: excusing a student from every difficult conversation, cushioning them from every setback, treating disappointment, boredom, and ordinary sadness as though they were symptoms requiring intervention rather than simply the price of being alive.

Verdict

The Comfort Book deserves a place in any school library, not because it offers easy answers, but because it models exactly the kind of honesty about difficulty that we should be encouraging in our own students — feel it, name it, and keep going. As we build a school culture that finally takes mental health seriously, that is the version of comfort we should be teaching: not the comfort of never being tested, but the comfort of knowing we can withstand the test.



Priya Gopal
General Manager - Training
Birla Open Minds Education Ltd.



THE MARVELOUS MONSOON CHALLENGE!

Colour • Find • Scan • Play!

Get your colours ready and bring this monsoon scene to life!

Colour the picture, look carefully for the hidden QR code, and get ready for a fun quiz!



Step 1: Colour It!

Use your imagination and colour the monsoon picture beautifully.



Step 2: Find It!

Look closely at the picture and find the hidden QR code.



Step 3: Scan It!

Open your phone or tablet camera and scan the hidden QR code.



Step 4: Join the Quiz!

Scan the code to join the Kahoot! quiz.



Step 5: Enter Your Name!

Enter your name or nickname when prompted.



Step 6: Get Ready to Play!

Test your monsoon knowledge and see how much you know!



MARVELOUS MONSOONS: RAIN, RISKS AND...

Ready to explore the magic of monsoons?



Discover where monsoons come from, learn about wet and dry monsoons, and understand risks such as floods and landslides.



Find out how rain helps farms, forests, plants, animals, and nature flourish.



THE UMBRELLA THAT COLLECTED STARS

The first monsoon shower arrived on a warm July afternoon. As raindrops danced on the rooftops, little Tara happily stepped outside with her bright yellow umbrella. She loved the sound of the rain.

As she walked, she noticed something magical. Every time she helped someone, her umbrella changed.

When Tara shared her umbrella with an elderly grandmother carrying groceries, a tiny golden star appeared on it.

When she sheltered a shivering puppy from the rain, another shining star appeared.

She smiled with surprise. Soon, she helped a little boy cross a puddle, and yet another star twinkled on the umbrella.

Looking up, Tara realized that her plain yellow umbrella was slowly filling with beautiful, glowing stars.

Just then, dark clouds covered the sky. The rain became heavier, strong winds began to blow, and suddenly, the entire neighborhood went dark because of a power cut.

Tara looked at her sparkling umbrella in surprise.

What happened next? Did the magical stars help the people? How did Tara use her umbrella?

Complete the story in your own words by scanning the QR code and submit to Birla Buzz



Moral:

Every act of kindness, no matter how small, can brighten someone's day.

ENJOYED READING BIRLA BUZZ VOLUME 3, ISSUE 1?

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- ★ Scan the QR code and share your valuable feedback.
- ★ Your feedback helps us make every issue better!



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